

FFY 2012 WPR PENALTY

ROBB MCCANN

RESEARCH & STATISTICS SECTION / BWF

WPR PENALTY BACKGROUND

Federal law/TANF rules require participation rates of

- 50% All Families Rate
- 90% Two-Parent Families

The 2012 federal fiscal year (FFY; OCT'2011 – SEP'2012) WPR rates for WI were

- 32.4% All Families Rate
- 16.9% Two-Parent Families

THIS IS THE FIRST TIME WI HAS NOT MET THE WPR. IN THE TABLE YOU COMPARE THE ACTUAL RATE TO THE ADJUSTED STANDARD. IF THE ACTUAL RATE IS HIGHER, THEN THE WPR REQUIREMENT IS MET.

TABLE 10: Wisconsin TANF Work Participation Rate								
FFY	All Families Rate				Statutory Rate (%)	Two-Parent Families		
	Statutory Rate (%)	Caseload Reduction Credit (%)	Adjusted Standard	Actual Rate (%)		Caseload Reduction Credit (%)	Adjusted Standard	Actual Rate (%)
1998	30	-42.0	0.0	64.6	75	73.0	2.0	39.2
1999	35	-69.9	0.0	80.1	90	-69.9	20.1	55.8
2000	40	-50.4	0.0	73.4	90	-50.4	39.6	35.0
2001	45	-56.1	0.0	75.0	90	-56.1	33.9	39.3
2002	50	-53.7	0.0	69.4	90	-53.7	36.3	39.3
2003	50	-51.9	0.0	67.2	90	-68.7	21.3	40.3
2004	50	-49.6	0.4	61.3	90	-69.4	20.6	33.1
2005	50	-48.7	1.3	44.3	90	-68.9	21.1	25.5
2006	50	-52.8	0.0	36.2	90	-78.4	11.6	17.1
2007	50	-19.1	30.9	36.7	90	-100.0	0.0	20.9
2008	50	-53.9	0.0	37.1	90	-100.0	0.0	31.6
2009	50	-23.5	0.0	39.9	90	67.8	0.0	33.0
2010	50	-24.0	26.0	42.5	90	-72.6	17.4	31.1
2011	50	-50.0	0.0	37.6	90	-90.0	0.0	22.2
2012	50	0	50	32.4	90	0	90.0	17.0
2013	50	0	50	33.8	90	0	90.0	26.1
2014	50	0	50	34.7	90	0	90.0	31.7
* Subject to revision pending ACF update								
Note: Table is based on ACF Work Participation Rate Tables (except 2009)						ACF Annual Participation Rates		

IN FFY 2012 THE ADJUSTED STANDARD GOES TO 50 FOR THE FIRST TIME, AND THE ACTUAL RATE OF 32.4 IS INSUFFICIENT TO MEET THE WPR.

TABLE 10: Wisconsin TANF Work Participation Rate

FFY	All Families Rate				Two-Parent Families			
	Statutory Rate (%)	Caseload Reduction Credit (%)	Adjusted Standard	Actual Rate (%)	Statutory Rate (%)	Caseload Reduction Credit (%)	Adjusted Standard	Actual Rate (%)
1998	30	-42.0	0.0	64.0	75	73.0	2.0	39.2
1999	35	-69.9	0.0	80.1	90	-69.9	20.1	55.8
2000	40	-50.4	0.0	73.4	90	-50.4	39.6	35.0
2001	45	-56.1	0.0	75.0	90	-56.1	33.9	39.3
2002	50	-53.7	0.0	69.4	90	-53.7	36.3	39.3
2003	50	-51.9	0.0	67.2	90	-68.7	21.3	40.3
2004	50	-49.6	0.4	61.3	90	-69.4	20.6	33.1
2005	50	-48.7	1.3	44.3	90	-68.9	21.1	25.5
2006	50	-52.8	0.0	36.2	90	-78.4	11.6	17.1
2007	50	-19.1	30.9	36.7	90	-100.0	0.0	20.9
2008	50	-53.9	0.0	37.1	90	-100.0	0.0	31.6
2009	50	-23.5	0.0	39.9	90	67.8	0.0	33.0
2010	50	-24.0	26.0	42.5	90	-72.6	17.4	31.1
2011	50	-50.0	0.0	37.6	90	-90.0	0.0	22.2
2012	50	0	50	32.4	90	0	90.0	17.0
2013	50	0	50	33.8	90	0	90.0	26.1
2014	50	0	50	34.7	90	0	90.0	31.7
* Subject to revision pending ACF update								
Note: Table is based on ACF Work Participation Rate Tables (except 2009)						ACF Annual Participation Rates		

THE REASON FOR THE ADJUSTED STANDARD GOING TO 50 IN FFY'12 IS DUE TO NO CASELOAD REDUCTION CREDIT. THE REASON FOR NO CASELOAD REDUCTION CREDIT IS BECAUSE THE CALCULATION FOR CASELOAD REDUCTION CREDIT WAS CHANGED.

TABLE 10: Wisconsin TANF Work Participation Rate								
FFY	All Families Rate				Actual Rate (%)	Two-Parent Families		
	Statutory Rate (%)	Caseload Reduction Credit (%)	Adjusted Standard			Statutory Rate (%)	Caseload Reduction Credit (%)	Adjusted Standard
								Actual Rate (%)
1998	30	-42.0	0.0	64.0	75	73.0	2.0	39.2
1999	35	-69.9	0.0	80.1	90	-69.9	20.1	55.8
2000	40	-50.4	0.0	73.4	90	-50.4	39.6	35.0
2001	45	-56.1	0.0	75.0	90	-56.1	33.9	39.3
2002	50	-53.7	0.0	69.4	90	-53.7	36.3	39.3
2003	50	-51.9	0.0	67.2	90	-68.7	21.3	40.3
2004	50	-49.6	0.4	61.3	90	-69.4	20.6	33.1
2005	50	-48.7	1.3	44.3	90	-68.9	21.1	25.5
2006	50	-52.8	0.0	36.2	90	-78.4	11.6	17.1
2007	50	-19.1	30.9	36.7	90	-100.0	0.0	20.9
2008	50	-53.9	0.0	37.1	90	-100.0	0.0	31.6
2009	50	-23.5	0.0	39.9	90	67.8	0.0	33.0
2010	50	-24.0	26.0	42.5	90	-72.6	17.4	31.1
2011	50	-50.0	0.0	37.6	90	-90.0	0.0	22.2
2012	50	0	50	32.4	90	0	90.0	17.0
2013	50	0	50	33.8	90	0	90.0	26.1
2014	50	0	50	34.7	90	0	90.0	31.7
* Subject to revision pending ACF update								
Note: Table is based on ACF Work Participation Rate Tables (except 2009)						ACF Annual Participation Rates		

WHY WI RECEIVED NO CASELOAD REDUCTION CREDIT FOR FFY 2012

The caseload reduction credit is calculated by comparing the current TANF/SSP caseload to the base TANF/SSP caseload.

Previous to FFY 2012, the base year for comparison was FFY 1995 when the WI caseload was high, 72,366.

Starting with FFY 2012, the base year changed to FFY 2005 when the WI caseload was low, 20,721.

The FFY 2012 caseload was 26,198.

Against the 1995 base year, we would have had sufficient caseload reduction credit, but against the new 2005 base year, we received no caseload reduction credit.

OUR WPR PENALTY IS \$11,810,609

To avoid the penalty, DCF has submitted a corrective compliance plan to correct the violation.

The following milestones will be achieved by DCF:

- Change Wisconsin Works policies that impact TANF WPR by June 30, 2016
- Change internal TANF WPR reports to provide more actionable data for the department and its W-2 contract agencies by December 31, 2016

CORRECTIVE ACTIONS & TIMEFRAME

Corrective Action	Timeframe
a. Strengthen sanction policies to include program disqualification	Completion by June 30, 2016
b. Increase the assignment of vocational training hours	Completion by December 31, 2016
c. Modify pay-for-performance payments to include incentives for participation in vocational education activities	Completion by December 31, 2015
d. Modify pay-for-performance to include incentives for each individual who meets the agency's monthly work participation requirement	Completion by December 31, 2015
e. Change the internal reporting of TANF participant data to include the number of core and non-core hours available for assignment that are not restricted	Completion by December 31, 2016
f. Revise TANF data reporting on SSI/SSDI and disregard cases	Completion by June 30, 2016